

Aeroproject Summary

The Aeroproject initiative seeks to address employment challenges faced by residents living near major international airports in North West Europe. These airports, including Paris CDG, Paris Orly, Amsterdam Schiphol, Frankfurt Airport, Dublin Airport, and Brussels Airport, serve as key hubs connecting Europe to the rest of the world. Despite local and cultural differences, these airports share common needs for skilled labor in the airport industry.

Background

The local populations around these airports often face barriers to entering the labor market. They tend to be younger, less experienced, and less trained than the regional or national averages. The challenges are compounded in the airport industry due to a lack of awareness about the diverse job opportunities available and the visibility of hiring companies, typically suppliers to airlines or airport operators.

Project Goals

The Aeroproject aims to facilitate long-term employment for residents surrounding international airports by enhancing collaboration across North West Europe. This will involve sharing results and improving support programs for vulnerable groups, including young and long-term job seekers. The project focuses on four main objectives:

1. **Sharing Soft Skills Evaluations:** Establish a European-level framework to define and assess the soft skills required by suppliers and airlines at major airports. This involves evaluating and comparing skill levels across different airport regions.
2. **Creating a Common Professional Guidance System:** Develop shared tools, documents, and events to help local organizations guide candidates. This system will provide insights into job specifics, career paths, and other essential information to match candidates with roles that suit their soft skills.
3. **Enhancing Support Programs:** Focus on the soft skills demanded by companies by creating and sharing training modules. These modules, available both online and onsite, will be tailored to meet the needs of candidates and utilized by supporting organizations or their training partners.
4. **Connecting Candidates and Organizations:** Implement a common tool to track candidate progress across companies and link them to local support organizations. This tool will gather data to assess the effectiveness of the processes and programs offered in different airport areas.

Target Partners

The project seeks to collaborate with entities connected to international airport areas and those addressing soft skills issues. This includes support organizations, airport-related company associations, and academic partners to evaluate and develop new tools for support programs.

By fostering cooperation and leveraging shared resources, the AeroProject aims to empower residents near international airports with the skills and opportunities needed for sustainable employment in the airport industry.